

Sustainability

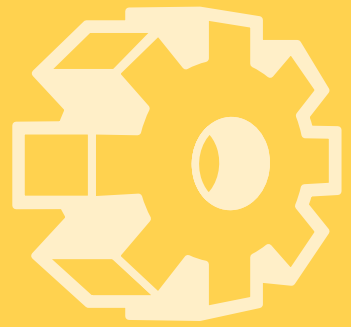
Its impact on your workforce planning
and development



2010 National Conference
Four Seasons Hotel
Wednesday, 25 August 2010

skills **DMC**
national industry skills council
DRILLING • MINING • QUARRYING • CIVIL INFRASTRUCTURE

About SkillsDMC



SkillsDMC (Resources & Infrastructure Industry Skills Council) is the nationally recognised advisory body for the skills and workforce development needs of the Coal Mining, Metalliferous Mining, Quarrying, Drilling and Civil Infrastructure sectors.

SkillsDMC maintains strong lines of communication with a wide range of stakeholders and is actively engaged with industry at all levels. We are an independent organisation working with governments, enterprises and industry associations. Our aim is to determine and satisfy industry's business needs through education and training. Wherever possible, SkillsDMC seeks a win-win-win outcome for enterprises, individuals, VET stakeholders and governments.

In previous years, the major challenge for industry has been a significant shortage of labour and skills. However, the past year has seen our industry ride the impact of the global economic crisis and emerge at the other end, again facing the eminent challenge of skills and labour shortages. SkillsDMC is well placed to partner with organisations to develop and implement workforce plans which are focused on the future.

The rapid rise of Sustainability and Green Skills presents an additional challenge for our industry, which will require quick and decisive action within our industry. SkillsDMC is actively working at addressing these challenges, which is demonstrated by our achievements and commitment to improving industry workforce outcomes. The numerous ways we can assist and partner with organisations is evidence of this. Some of these are:

- Conduct workforce planning and training needs analysis (TNA) processes which are directly related to business needs, free of charge in any region of Australia.
- Provide advice and guidance to assist enterprises to achieve their business and skill development goals, free of charge in any region of Australia.
- Assist organisations to get the best return on their training dollars. We can also assist them to tap into the publicly funded system to take advantage of the range of strategies and solutions available, such as the Productivity Places Program (PPP). Also, free of charge in any region of Australia.
- Development of training resources to support the endorsed RII09 Resources and Infrastructure Industry Training Package.
- The SkillsDMC website www.skillsdmc.com.au has a wealth of information related to its services and products, and our new VET information portal.

Since our establishment in September 2003 SkillsDMC has continued to dedicate its efforts as an organisation, to meet the aims of its mission – “to actively consult, research, develop and promote the implementation of performance related competency based vocational education and training products and services to meet the current and future needs of the industry and individuals having or wishing to have a career in the resources and infrastructure industries”.



**THIS BROCHURE HAS BEEN PRODUCED
WITH THE ASSISTANCE OF FUNDING PROVIDED
BY THE COMMONWEALTH GOVERNMENT
THROUGH THE DEPARTMENT OF
EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS**

Welcome



It has been a challenging year for the resources and infrastructure sectors. The impact of the global financial crisis has been felt strongly through all sectors of our industry. Throughout this time, SkillsDMC has continued to support and work with industry in all regions of Australia.

The recent rapid rise of Sustainability and Green Skills presents an additional challenge for our industry, which will require quick and decisive action within our industry. This year's conference will explore the direct impact this will have on your workforce planning and development activities.

The theme of the conference is Sustainability - its impact on your workforce planning and development. The Australian Government, as well as the state and territory governments, are moving towards a more sustainable economy. The Federal Government is committed to ensuring individuals and businesses have the necessary skills to contribute to a sustainable, low carbon economy in their workplaces and communities. This will require the development of a range of relevant skills, adapted by industry and included in the existing Training Packages. This presents a variety of challenges, both from a technological and training perspective. Moving forward, it will be essential for all employees to be trained in industry relevant sustainable skills.

SkillsDMC continues to be dedicated to making every effort to strive to provide our industry sectors with the advice, products and services required to look to the future and continue to build our industry. These activities are focused on SkillsDMC partnering with all sectors of industry to focus on areas

such as workforce planning, attraction and training of new entrants through VET in schools and from the rural, remote and Indigenous communities. The presentation at the 2009 national conference, showcasing the DVD of the SkillsDMC approach to implementing the Productivity Place Program and the enterprises who participated in this program is a concrete example of this. This program continues to grow and will be revisited at the 2010 conference.

This year aims to build on our growing success from previous years and present industry with an opportunity to set our agenda for next year and beyond through exploring Sustainability - its impact on your workforce planning and development. Together with industry leaders, we provide you with another opportunity to partner in setting the future direction of workforce development for our industry. Your contribution will enable us all to be better equipped to shape policies, attract funds, provide services and resources and guide the ongoing efforts of SkillsDMC in securing relevant sustainable green skills of all our industry sectors.

We welcome your participation in the SkillsDMC National Conference – Sustainability - its impact on your workforce planning and development – and we look forward to seeing you in Sydney in August 2010 and to your interaction in the Q&A sessions.

I look forward to seeing you at the Conference and wish you well for the future.

Ray Barker OAM
Chairman, SkillsDMC



Schedule – Wednesday August 25, 2010

8.00 am	Registration desk opens MC Michael Pascoe	PROUDLY SPONSORED BY
8.30 am	Welcome Chief Executive Officer of SkillsDMC	
8.40 am	Official Opening Hon. Gary Gray AO MP Chair of National Resource Sector Employment Taskforce	PLATINUM SPONSOR
9.00 am	Keynote Speaker Dr Craig Stegman – Managing Director Northparkes Mines, Rio Tinto	 BHP Billiton Mitsubishi Alliance
9.40 am	Keynote Speaker – Implications for Australian Immigration Policy Paul Howes – Australian Workers' Union National Secretary	
10.20 am	Q & A Session/Michael Pascoe MC	
10.35 am	Morning Tea	
10.45 am	Department of Training and Workforce Development Dr Ruth Shean – Director General	
11.15 am	Sustainability and Climate Change Antony Sprigg – GHD Australia Principal, Sustainability and Climate Change, GHD/AGIC Scheme Project Manager	SILVER SPONSOR
11.45 am	Federal Government Forecasts for Future Skilling Lisa Paul –Secretary of DEEWR Department of Education, Employment and Workplace Relations	
12.15 pm	Q & A Session/Michael Pascoe MC	
12.30 pm	Lunch SkillsDMC Skills Maximiser Demonstrations	

Schedule – Wednesday August 25, 2010

1.30 pm	Economic Outlook Michael Pascoe - Mining Economics Commentator
2.00 pm	Skilling Australia: Sustaining a performance related workforce Philip Bullock – Chair of Skills Australia
2.30 pm	NCVER Francesca Beddie – General Manager Research
3.00 pm	Q & A Session/Michael Pascoe MC
3.10 pm	Afternoon Tea
3.20 pm	Showcasing – Newmont Asia Pacific: Dow Jones Sustainability Index Paul Ritchie – Principal Environment Advisor
3.50 pm	Showcasing – Where to from here? Upskilling a workforce Peter Gasic – Maintenance Manager, Southern Road Services Main Roads WA
4.20 pm	Q & A Session/Michael Pascoe MC
4.30 pm	Showcasing – Reasserting the Resources Sector in Schools – An Oresome Approach Katrina-Lee Jones – Manager Education Strategies & Services, Queensland Resources Council (QRC)
5 pm	Closing Remarks Ray Barker - Chairman SkillsDMC
7pm	Conference Dinner <ul style="list-style-type: none"> Dinner Speaker – Hon. Martin Ferguson AM MP Minister for Resources and Energy, Minister for Tourism Member for Batman Chairman’s Awards Dinner Entertainment – The Three Tenors

BRONZE SPONSORS



OTHER SPONSORS



This Conference Schedule is subject to change without notice.

What's it all about?

Delegates will be able to provide input into the continual refinement and development of SkillsDMC's major strategic direction initiatives, which are:

- Workforce planning and development
- Enterprise capacity and capability
- University of the workplace
- Sustainability of jobs
- Industry and government partnerships
- National recognition of skills

The Delegates

Who will attend? A broad range of industries will be covered, their representatives including:

- Chief Executive Officers
- Operations Managers
- HR Managers
- Managers / Owners
- L&D Managers
- Field Supervisors
- Senior Government
- Ministers /Officials
- Offshore Installation Managers
- Association Leaders
- Public & Private Registered Training Organisations

Current initiatives

Our main current initiatives with Industry include:

- Workforce planning tools and services
- Resources to implement programs
- Enterprise based development
- Reducing barriers to skills recognition
- Building Skill Sets
- Qualifications relative to jobs
- Emphasis for on-the-job development
- Implementation of Systems Approach
- Continuation of Productivity Places Program
- Regional/community sustainability

The Venue

Four Seasons Hotel Sydney
199 George Street, Sydney, NSW 2000
P: (1800) 142 163 F: 61 (2) 9247-8713

Stunningly situated overlooking Sydney Harbour in the historic Rocks district, a short walk from the city's shopping and business centres, Four Seasons is vibrant and elegant, with dramatic harbourfront views and a luxurious new spa featuring exclusive skincare and aromatherapy treatments.

Entertainment: The Three Tenors

Surprising and delighting the world since 1998 and still going strong! – welcome to The Three Tenors.

Performing shows from New York to London, Sydney to California, our tenors are highly trained performers who sing Opera and Pop, Elvis and Mozart. They deliver a tightly scripted, hilarious performance designed to enhance, but not interrupt, events and functions.

Internationally acclaimed, "The Three Tenors" are exceptional singers and incredible performers that will be the highlight of your event.

SkillsDMC Chairman's Awards

The Chairman, Mr Ray Barker will present an award to "Friends of SkillsDMC" in recognition of individuals' and organisations' support for competency based education and training through SkillsDMC.

The Award recognises past and ongoing contributions of the recipients in promoting industry and assisting training in the overall successful operation of performance related industry training.

The Chairman will honour 5 industry personnel and one organisation from the Drilling, Mining, Quarrying, and Civil Infrastructure sectors who have over a long period of time supported the objects and activities undertaken by SkillsDMC through their active participation in the development and implementation strategies over the years.

The 2010 recipients chosen by the Chairman will be announced at the Conference Dinner, 25th August 2010.

2010 SkillsDMC Conference Registration

Wednesday August 25, 2010

TAX INVOICE (ABN: 56 003 006 693) THIS DOCUMENT BECOMES A TAX INVOICE FOR GST UPON PAYMENT

DELEGATE DETAILS

Title _____

Surname _____

Given name _____

Company _____

Address _____

Suburb / Town _____

State Postcode _____

Country _____

email _____

Phone Fax _____

NAME BADGE

Preferred name _____

Preferred company _____

REGISTRATION FEES

All costs are in \$AUD and include GST (unless specified)

- | | | |
|--|--------------------------|---------|
| Earlybird Registration
(Payment received before 20 May, 2010) | <input type="checkbox"/> | \$550 |
| Full Registration (including dinner) | <input type="checkbox"/> | \$595 |
| Group Ticket Price
(includes 5 full registrations) | <input type="checkbox"/> | \$2,650 |
| Extra Ticket for the Dinner Only | <input type="checkbox"/> | \$155 |
| Student Registration | <input type="checkbox"/> | \$250 |
| Total (number of tickets) | <input type="checkbox"/> | \$ |

PAYMENT DETAILS

AMEX is our preferred card

Please make cheque payable to NTITC
or charge the following credit card:

AMEX VISA Mastercard Cheque

Cardholder name _____

Contact phone _____

Card number _____

Signature _____

Expiry date _____

Please complete all details, attach payment and send to:

SkillsDMC 2010 National Conference

GPO Box 2493, Sydney NSW 2001

Email: conference@skillsdmc.com.au

Or fax with credit card details to +61 2 9290 2002

Tax Invoice (ABN 56 003 006 693)

This form becomes a tax invoice on payment, please retain
a copy for your records.

PLATINUM SPONSOR



BHP Billiton Mitsubishi Alliance

SILVER SPONSOR



BRONZE SPONSORS



OTHER SPONSOR

