

skills

national industry skills council

DRILLING • MINING • QUARRYING • CIVIL INFRASTRUCTURE

2009 NATIONAL CONFERENCE

Four Seasons Hotel Sydney
Wednesday August 26, 2009

COAL MINING

CIVIL INFRASTRUCTURE

QUARRYING

DRILLING

METALLIFEROUS MINING

FUTURE
FOCUSED
PARTNERSHIPS

FUTURE FOCUSED PARTNERSHIPS

THIS BROCHURE HAS BEEN PRODUCED
WITH THE ASSISTANCE OF FUNDING PROVIDED
BY THE COMMONWEALTH GOVERNMENT
THROUGH **THE DEPARTMENT OF
EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS**



Ray Barker OAM
Chairman, SkillsDMC

It has been an exhilarating year of substantial growth for SkillsDMC, culminating in the placement of permanent SkillsDMC personnel in each State and the Northern Territory. They are ready to help you with your skills problems, regardless of your location.

This period of rapid change and growth for SkillsDMC has coincided with the change of Government in Canberra. The confidence we expressed last year about the future and our ability to work with the new Government has been well rewarded. SkillsDMC is well placed to carry out its agreed expanded role under the government policy *Skilling Australia for the Future*. SkillsDMC continues to work closely with the industry and the new statutory body *Skills Australia*, and is strongly involved in developing a clear *partnership focused blueprint for the future*.

This emphasis on partnerships is reflected in our conference theme for 2009 - **Future Focused Partnerships**. The changing economic times make focusing on the future an imperative for our industry. In other words, looking out beyond the gloom and doom. SkillsDMC sees this as a time to replenish the skills pool and develop workforce skills. We have a strategy to bring the theme to life and make every effort with our industry and VET Stakeholders to install performance related nationally recognised education and training to meet the changing demands of our industry sectors. This is especially imperative for the Civil Infrastructure sectors with the Federal Government's plan to fast-track funding projects under the *Building Australia Fund* to help boost growth and in turn increase the demand for skilled workers.

SkillsDMC will make every effort to strive to provide our industry sectors with the advice, products and services required to look to the future and continue to build our industry. These activities are focused on SkillsDMC partnering with all sectors of industry to focus on areas such as workforce planning, attraction and training of new entrants through VET in schools and from the rural, remote and Indigenous communities. The showcasing of Certificate I in Resources and Infrastructure Operations program developed by SkillsDMC at our 2008 conference is a concrete example of this. This program continues to grow and will be revisited at the 2009 conference.

We continue to develop new training resources, including online e-learning programs, to assist enterprises with their staff development activities. I must also point out, we need a lot more resources with the endorsement of the new rationalised training package.

Together with industry leaders, we provide you with another opportunity to partner in setting the future direction of workforce development for our industry. Your contribution will enable us all to be better equipped to shape policies, attract funds, provide services and resources and guide the ongoing efforts of SkillsDMC in securing the future skills of all our industry sectors.

We welcome your participation in the SkillsDMC National Conference – **Future Focused Partnerships** – and we look forward to seeing you in Sydney in August 2009 and to your interaction in the Q&A sessions.

I look forward to seeing you at the Conference and wish you well for the future.

Ray Barker OAM
Chairman, SkillsDMC

SkillsDMC (Resources & Infrastructure Industry Skills Council) is the nationally recognised advisory body for the skills and workforce development needs of the Coal Mining, Metalliferous Mining, Quarrying, Drilling and Civil Infrastructure sectors.

SkillsDMC maintains strong lines of communication with a wide range of stakeholders and is actively engaged with industry at all levels. We are an independent organisation working with governments, enterprises and industry associations. Our aim is to determine and satisfy industry's business needs through education and training. Wherever possible, SkillsDMC seeks a win-win-win outcome for enterprises, individuals, VET stakeholders and governments.

In previous years, the major challenge for industry has been a significant shortage of labour and skills. In the current changing economic climate, SkillsDMC is well placed to partner with organisations to develop and implement workforce plans which are focused on the future. There is now an opportunity for industry to replenish the skills pool and develop their workforce skills. SkillsDMC has been actively working at addressing these challenges, which is demonstrated by our achievements and commitment to improving industry workforce outcomes. The numerous ways we can assist and partner with organisations is evidence of this. Some of these are:

- Conduct workforce planning and training needs analysis (TNA) processes which are directly related to business needs.
- Provide advice and guidance to assist enterprises to achieve their business and skill development goals.
- Assist organisations to get the best return on their training dollars. We can also assist them to tap into the publicly funded system to take advantage of the range of strategies and solutions available, such as the Productivity Places Program (PPP).
- Rationalisation and Consolidation of the SkillsDMC Training Packages and the development of training resources to support the newly endorsed package.
- The SkillsDMC website www.skillsdmc.com.au has a wealth of information related to its services and products.

Since our establishment in September 2003 SkillsDMC has continued to dedicate its efforts as an organisation, to meet the aims of its mission – “to actively consult, research, develop and promote the implementation of performance related competency based vocational education and training products and services to meet the current and future needs of the industry and individuals having or wishing to have a career in the resources and infrastructure industries”.

SCHEDULE - WEDNESDAY AUGUST 26, 2009

8.00 AM

REGISTRATION DESK OPENS
MC MICHAEL PASCOE

**PROUDLY
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8.30 AM

WELCOME

DES CAULFIELD
SKILLSDMC, CEO

8.40 AM

OFFICIAL OPENING

HON. MARTIN FERGUSON MP
MINISTER FOR RESOURCES AND ENERGY, MINISTER FOR TOURISM

9.00 AM

KEYNOTE SPEAKER

JOHN SMITH
VICE PRESIDENT – HR RESOURCING & DEVELOPMENT
BHP BILLITON

- Good times and difficult, it's still all about people
- Why we need to plan for the future
- The time to invest in capability
- Partnerships: industry, governments and education and training providers

9.45 AM

SKILLS AUSTRALIA

PHILLIP BULLOCK
SKILLS AUSTRALIA, CHAIRMAN

- Government and industry Partnerships
- Workforce Planning and Development
- Good quality industry intelligence
- Skilling Australia for the Future

10.25 AM

Q & A SESSION / MICHAEL PASCOE MC

10.40 AM

MORNING TEA

10.50 AM

INTERNATIONAL SPEAKER

PATRICK CONWAY
TRAINING AND EMPLOYMENT AUTHORITY (IRELAND), DIRECTOR SOCIAL INCLUSION

- Government: European Union and Industry Partnerships
- Future Workforce for Future Workplace
- Agricultural Economy to Finance, Pharmaceuticals and IT services
- Ireland from the 1980's
- 15% Unemployment to full employment

11.35 AM

INDIGENOUS PERSPECTIVE

WARREN MUNDINE
NTSCORP, CEO

- Jobs Covenant
- Industry and Business Partnerships
- Good business to employ local talent
- Education/ training and Employment Partnerships

12.15 AM

Q & A SESSION / MICHAEL PASCOE MC

12.30 PM

LUNCH

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SCHEDULE - WEDNESDAY AUGUST 26, 2009 (CONTINUED)

1.30 PM

ECONOMIC OUTLOOK

MICHAEL PASCOE
MINING ECONOMICS COMMENTATOR

- Is there any light at the end of the Tunnel?
- Forecasting, how difficult is it?
- When will the economy turn?
- What should we do today?

2.20 PM

TECHNOLOGY AND INFRASTRUCTURE

TREVOR GOSATTI
VORTEX PIPES LTD, MANAGING DIRECTOR

- Ever changing technology
- Need for a skilled workforce
- Value of Industry and VET partnerships
- Infrastructure Australia
- Small and medium size operations
- Need to get it right

3 PM

Q & A SESSION/ MICHAEL PASCOE MC

3.10 PM

AFTERNOON TEA

3.20 PM

DRILLING FOR GOLD

LEIGH BECK
BOART LONGYEAR DRILLING SERVICES, TRAINING MANAGER (AUST & NZ)

- Maintaining a workforce
- Value of qualifications
- Business performance and skills
- Qualifications and compliance
- Industry partnerships

4 PM

SKILLSDMC SHOWCASE

5 PM

CLOSING REMARKS

RAY BARKER
CHAIRMAN SKILLSDMC

7PM

CONFERENCE DINNER

DINNER SPEAKER – SENIOR MINISTER INVITED

CHAIRMAN'S AWARDS

DINNER ENTERTAINMENT – VINCE SORRENTI

THE 2009 DINNER & AWARDS
ARE PROUDLY SPONSORED BY BHP BILLITON MITSUBISHI ALLIANCE

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WHAT'S IT ALL ABOUT?

Delegates will be able to provide their input into the continual refinement and development of SkillsDMC's major strategic direction initiatives, which are:

- Workforce planning and development
- Attracting and retaining employees
- Lifelong learning
- Alternative funding arrangements
- Industry stakeholder's support
- Development of a national network

THE DELEGATES

Who will attend? A broad range of industries will be covered, their representatives including:

- Chief Executive Officers
- HR Managers
- L&D Managers
- Senior Government Ministers /Officials
- Association Leaders
- Operations Managers
- Managers / Owners
- Field Supervisors
- Offshore Installation Managers
- Public & Private Registered Training Organisations

CURRENT INITIATIVES

Our main current initiatives with Industry include:

- Industry Engagement
- Skills Maximiser™ and Implementation Workshops
- Future Workforce Manager
- Rollout of Training Places
- Rationalisation & Consolidation of SkillsDMC Training Packages and Continuous Improvement of Training Packages
- Resources Development
- Trial of Productivity Places Program (PPP)
- Certificate 1 in Resources and Infrastructure Operations

THE VENUE

Four Seasons Hotel Sydney

199 George Street, Sydney, NSW 2000

P: (1800) 142 163 F: 61 (2) 9247-8713

Stunningly situated overlooking Sydney Harbour in the historic Rocks district, a short walk from the city's shopping and business centres, Four Seasons is vibrant and elegant, with dramatic harbourfront views and a luxurious new spa featuring exclusive skincare and aromatherapy treatments.

DINNER ENTERTAINMENT - VINCE SORRENTI

Vince Sorrenti is a media star of extraordinary talents. An outstanding comedian who is continually in the public spotlight, he has appeared on nearly every variety and light entertainment format program of the last decade. He has wide ranging abilities and has appeared as a reporter on 'A Current Affair', has performed on 'MTV' and 'Face the Press' and has even satirised sport on Channel Nine's 'Wide World of Sport'.

Vince Sorrenti is most famous as the consummate performer; his comedy routine and MC work are regarded by many to be the best in this country. An Australia Day Ambassador every year since 1991, Vince is also a feature guest writer for the Sydney Morning Herald and appears regularly in the prestigious Spectrum and Good Weekend Magazine.

SKILLSDMC CHAIRMAN'S AWARDS

The Chairman, Mr Ray Barker will present an award to "Friends of SkillsDMC" in recognition of individuals' and organisations' support for competency based education and training through SkillsDMC.

The Award recognises past and ongoing contributions of the recipients in promoting industry and assisting training in the overall successful operation of performance related industry training.

The Chairman will honour 5 industry personnel and one organisation from the Drilling, Mining, Quarrying, and Civil Infrastructure sectors who have over a long period of time supported the objects and activities undertaken by SkillsDMC through their active participation in the development and implementation strategies over the years.

The 2009 recipients chosen by the Chairman will be announced at the Conference Dinner, 26th August 2009.

FUTURE FOCUSED PARTNERSHIPS

2009 SKILLSDMC CONFERENCE REGISTRATION

WEDNESDAY AUGUST 26, 2009

TAX INVOICE (ABN: 56 003 006 693) THIS DOCUMENT BECOMES A TAX INVOICE FOR GST UPON PAYMENT

DETAILS

Surname Given Name

Company

Address

..... Postcode

Email Address

Phone Fax

REGISTRATION

Full Registration	\$595.00 (GST inc)	\$.....
Earlybird Registration (Payment received before May 16, 2009)	\$550.00 (GST inc)	\$.....
Group Ticket Price (includes 5 full registrations)	\$2650.00 (GST inc)	\$.....
Extra Ticket for the Dinner Only	\$155.00 (GST inc)	\$.....
NB: Your registration includes your dinner ticket		
TOTAL PAYABLE		\$.....

PAYMENT DETAILS - AMEX IS OUR PREFERRED CARD

Charge to: **AMEX** **MASTERCARD** **VISA** **CHEQUES** * Please make cheques payable to NTITC

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REMITTANCE

Email: conference@skillsdmc.com.au

Fax: 02 9290 2002

Post: SkillsDMC Ltd
GPO Box 2493, Sydney, NSW, 2001

AIRFARES & ACCOMMODATION

Qantas is a sponsor of the SkillsDMC National Conference and is able to offer a discount off the full economy airfare (excluding taxes) for conference delegates. Qantas is pleased to support the 2009 National Conference by offering an exclusive booking webpage for your convenience. Please email conference@skillsdmc.com.au for further details.

Accommodation is the registrant's choice.



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